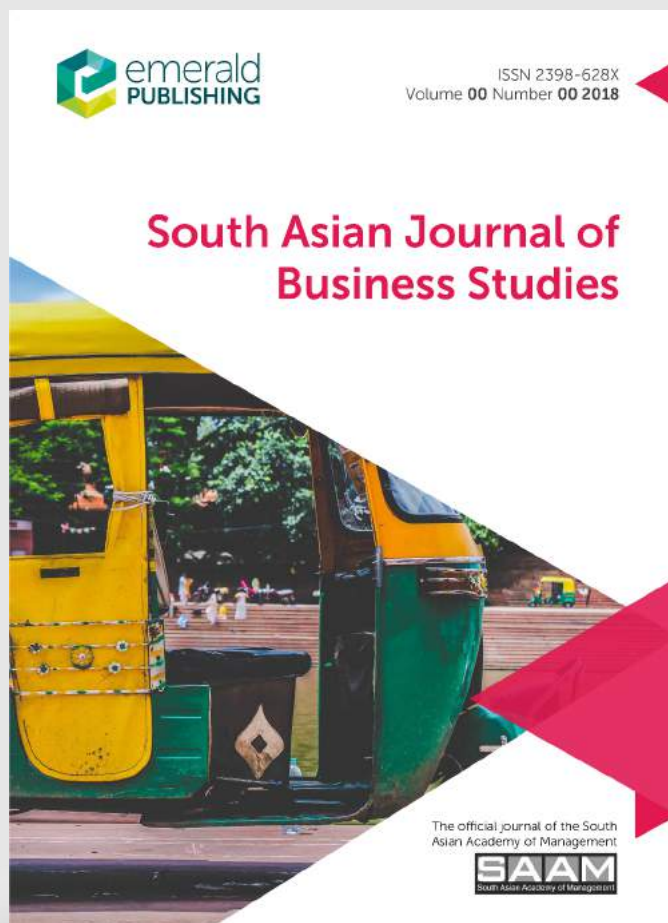


South Asian Journal of Business Studies

Special Issue: Gaining Insights into the Work-Family Interface in South Asian Context



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Editor-in-Chief

Shanthi Gopalakrishnan
New Jersey Institute of Technology, USA
sgopalak@njit.edu



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Guest Editors:

Tejinder K. Billing, Rowan University (billing@rowan.edu)

Nicholas J. Beutell, Iona College, (nbeutell@iona.edu)

We invite submissions that examine work-family interface in South Asian context. Our main goal is extending our understanding of how individuals in these societies deal with two important facets of their lives: work and family. We use work-family interface in a very broad manner; it encompasses all constructs focusing on the relationship between work and non-work life including but not limited to: work-family conflict, work-life balance, work to family conflict, work-family spillover, work-family enrichment, work-life enrichment, etc.

Proposed papers may deal with but not limited to the following topics:

- How is changing nature of work shaping work-family culture in South Asian countries?
- How do technological innovations such as internet-accessible smartphones affect work norms and behaviors? How do these new norms and behaviors affect the work-family interface?
- What kind of work flexibility exists? Does such flexibility help individuals deal with competing demands of work and non-work life?
- What does work-life enrichment mean in South Asian context?
- What role does culture play in terms of shared beliefs (e.g., group dynamics, gender ideologies, time orientation, individualism-collectivism) and how do such beliefs influence the work-family interface?
- What social practices are relevant for understanding work-family interface. How do these practices affect work-family interface?
- How does family structure (e.g., nuclear family vs. extended households) affect the work-family interface?
- How does social stratification in the South Asian context shape the work-family interface?
- How do organization level policies (like extended maternity leaves or on-site childcare) help employees to deal with the demands of work and family? How effective are these organizational policies?
- Given the collectivistic context of South Asian societies, how effective are social resources, like emotional and social support, for dealing with work-family conflict?
- How do South Asian supervisors help or hinder their workers' work-family demands?
- What meaning do individuals attribute to work and family? and how the centrality of these facets affect the experience of work-family conflict?
- How do public policies (like family leave, parental leave) shape work-family interface?
- Do public policies related to family affect organizational policies designed to help employees deal with family demands?

This call is open to papers using qualitative or quantitative methodologies examining the work-family interface in South Asia. Theoretical papers that further our understanding work-family issues in the South Asian context are also welcome.

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